

SUBJECT: **HEALTH & SAFETY POLICY STATEMENT**

APPROVAL:

General Manager Product Support Service
Division:

Managing Director:



GENERAL

This Policy is for the overall intentions and direction of Komatsu Africa Holdings (Pty) Ltd Group with regard to Health and Safety Policy Statement as formally expressed by Senior management

OUR BUSINESS

At **Komatsu Africa Holdings (Pty) Ltd (hereafter referred to as KAfH Group)**, we operate in the context of selling, servicing and engineering of earth moving equipment within Africa, with our Head Offices located in Isando, Johannesburg, South Africa.

In recognising that the management of Health and Safety is an integral part of our operation, the Company will manage its business activities according to the objectives contained in this document.

PURPOSE AND SCOPE

This policy outlines the Health and Safety Policy Statement applicable to the functions and areas of business for KAfH Group. This policy will be applied within the KAfH Group without compromise.

POLICY STATEMENT

We recognise that the management of Health and Safety is an integral part of our operations .Our Health and Safety Principles and Objectives are:

- Working with relevant stakeholders in appropriate forums to develop programmes that provide safeguards for the employees, contractors and visitors while providing flexibility to meet the needs of the organisation's businesses and clients;
- To responsibly manage health and safety hazard identification, risk assessment and control before the commencement of a project or any work through proper programmes and procedures;
- Establishing competence and awareness of employees on site through effective training and communication regarding relevant health and safety matters;
- To provide guidelines to establish and review SMART (specific, measurable, achievable, relevant and time orientated) health and safety objectives and continually measure and monitor our activities and progress against our objectives;
- Complying with applicable and relevant South African Health and Safety legal requirements as contained in national, provincial and local legislation as well as, but not limited to, other standards to which the company needs to subscribe;
- Ensure that proactive processes are in place to guarantee continual improvement in health and safety performance;
- To focus on the prevention of injuries and ill health and to ensure that the incident rate is continually lowered;
- Ensuring that this policy is available and communicated to all employees, contractors and visitors and other interested and affected parties and that they understand the nature and contents thereof;
- Establishing and maintaining appropriate controls to ensure that this policy is reviewed on an annual basis;
- Ensuring that everyone takes responsibility for their own health and safety.

We will regularly review our progress and communicate results to all our stakeholders, employees and executive management on at least a monthly basis in order to establish a relationship based on integrity, openness and mutual trust. In engaging them, we share with our stakeholders the responsibility for meeting the requirements of this policy.

We commit to responsible and legally compliant management of health and safety related aspects in our organisation and understand that a safe and healthy workforce contributes to our success.

REVIEWED:

Ehsaan Moosa

Head of Internal Audit

